

**PARK COUNTY SCHOOL DISTRICT 6
BOARD OF EDUCATION POLICY**

EJ

WORKING COPY

SEX DESIGNATED FACILITIES

Definitions: For purposes of this policy, the terms “coach”, “female”, “male”, “restroom” or “changing room”, “school-sponsored activity”, “sex” and “sleeping quarters” shall have the meanings as defined by W.S. 21-3-137.

Every multiple occupancy restroom ~~and or~~ changing room in any **district** building ~~owned by _____ County School District Number _____~~ shall be designated for the exclusive use of the male sex or the female sex. Multiple occupancy sleeping quarters shall be designated for the exclusive use of the male sex or the female sex. ~~Except as otherwise provided by this policy, every person shall use the restroom, changing room and sleeping quarters designated for that person's sex.~~

~~Any person who fails to use a restroom, changing room or sleeping quarters that is designated for that person's sex shall be subject to disciplinary action. Student violation of this policy may result in disciplinary action according to the student handbook for their respective school. Employees shall be subject to disciplinary action, up to and including termination or dismissal.~~ **Students, Staff, or Visitors who prefer to use a single occupancy bathroom shall ask for a reasonable accommodation.** Visitors, guests, volunteers and others in ~~school~~

district buildings who refuse to comply with this policy may be subject to removal from ~~school~~ district buildings and property. A reasonable accommodation shall include a single occupancy restroom, changing room, or sleeping quarters.

~~A reasonable accommodation shall be made for any person who does not wish to use a multiple occupancy restroom, changing room or sleeping quarters designated for that person's sex. A reasonable accommodation shall not include access to a restroom, changing room or sleeping quarters that is designated for use by members of the opposite sex while persons of the opposite sex are present or could be present.~~

~~This policy shall not apply to persons entering a multiple occupancy restroom, changing room or sleeping quarters designated for use by the opposite sex when entering for at least one of the following reasons:~~

Replace the above with - **This policy shall not apply to persons entering any area designated for use by the opposite sex unless it is for one or more of the following reasons :**

- a. For custodial, maintenance, repair or inspection purposes **while unoccupied;**
- b. To render emergency medical assistance;
- c. If a suitable meeting room or area is not available, a coach may enter a locker room before, during or after a school-sponsored activity, provided:
 - i. All students present are fully clothed;
 - ii. The coach shall be accompanied by not less than one (1) additional adult at all times;
 - iii. If the coach is the opposite sex of the students present, the coach shall be accompanied by at least one (1) adult of the same sex as the students present; and
 - iv. The adults present shall not be current high school students.
- d. For an adult to render assistance to any student or person requiring assistance because of disability or age;
- e. If a suitable meeting room or area is not available and the coach is the coach of a school-sponsored activity with members of both the male and female sexes on the team or in the activity, the coach may

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enter a locker room before, during or after the school-sponsored activity if all students are fully clothed. The coach shall be accompanied by not less than one (1) additional adult at all times but an additional adult shall not be required if members of the activity of both sexes are present in the locker room. The adults present shall not be current high school students.

f. To render caregiving assistance;

~~g. To receive assistance if the person is accompanied by a family member, legal guardian or their person's designee who is a member of the designated sex for the single-sex restroom, changing room or sleeping quarters;~~

g. The person entering is in need of assistance and, for the purposes of receiving that assistance, is accompanied by a family member, legal guardian or the person's designee who is a member of the designated sex for the single-sex changing area, restroom or sleeping quarters;

h. When necessary to prevent a serious threat to public health or student safety during an ongoing natural disaster or emergency;

i. When ~~staff~~ a school official or employee enters a restroom, changing room or sleeping quarters while in the performance of the official's or employee's ~~their~~ official duties; and who ~~they must~~ take reasonable steps to ensure that no person in the room is in a state of undress;

j. When a restroom, changing room or sleeping quarters has been temporarily designated for use by the opposite sex.

<https://www.wyoleg.gov/Legislation/2025/SF0062>

c. **For a single gender activity team:** If a suitable meeting room or area is not available, a coach may enter a locker room before, during or after a school-sponsored activity, provided:

- i. All students present are fully clothed;
- ii. The coach shall be accompanied by not less than one (1) additional adult at all times;
- iii. If the coach is the opposite sex of the students present, the coach shall be accompanied by at least one (1) adult of the same sex as the students present; and
- iv. The adults present shall not be current high school students.

d. **For a CoEd activity team:** If a suitable meeting room or area is not available and the coach is the coach of a school-sponsored activity with members of both the male and female sexes on the team or in the activity, the coach may enter a locker room before, during or after a school-sponsored activity, provided:

- i. All students present are fully clothed;
- ii. The coach shall be accompanied by not less than one (1) additional adult at all times, but an additional adult shall NOT be required if members of the activity of both sexes are present in the locker room; and
- iii. The adults present shall not be current high school students.

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