

PARK COUNTY SCHOOL DISTRICT #6 BOARD OF EDUCATION**TRAINING REGULATION FOR CONCEALED CARRY****INITIAL TRAINING**

Concealed carry employees and volunteers must successfully complete and provide documentation of an initial course of no less than 24 hours of training. Documentation of completed training must be provided to Human Resources, the supervisor, and the head of the School Resource Officers. All training and curricula shall be approved by Local Law Enforcement. The curriculum for the initial training shall, at a minimum, include the following:

- a. A minimum of sixteen (16) hours of live fire handgun training, including but not limited to:
 - Equipment selection, wear, use, and maintenance to ensure safety, retention of the firearm, and deep concealment.
 - Firearms safety, including specific safety features and functions of the selected firearm.
 - Loading, reloading, unloading, and function checks under all conditions.
 - Stance, grip, draw and presentation of the firearm from concealment.
 - Use of ready positions.
 - Identification and proper use of cover and concealment.
 - Techniques for engaging multiple adversaries.
 - “Failure to stop” drills.
 - Weapon retention.
 - Weapon malfunctions and remedial action.
 - Extensive firing drills demonstrating practical accuracy at realistic ranges.
 - Completion of the Federal Practical Pistol Course at or above the 80% standard required of law enforcement trainees.
 - Shoot/No Shoot Training.
- b. A minimum of eight (8) hours of scenario-based training using non-lethal training firearms such as Airsoft, UTM or Simunitions, and live aggressor and noncombatant role-players. Scenarios must place individuals in the role of an armed school staff member facing an intruder, in a variety of situations requiring judgment, crisis decision- making, and demonstration of firearms and tactical skills developed in live fire training. Scenarios must replicate as nearly as possible the mental, emotional, and physical stress of an actual encounter and have clear pass/fail criteria. This training will challenge participants in the following areas:
 - Use of verbal control techniques and de-escalation where appropriate.
 - Application of guidelines for the use of lethal force.
 - Understanding of the events and conditions likely to exist in the event of an active shooter situation in the school.
 - Safe and effective interaction with other armed staff in the school, and with arriving law enforcement officers

Specific curriculum proposed by any training provider shall be reviewed and approved as meeting these requirements by local law enforcement authorities and by the Board. Additional hours of training may be deemed necessary by the trainer or by local law enforcement to meet these requirements.

Safety procedures for Concealed Carry Employees will be made in consultation with the Superintendent, School Resource Officer (SRO), School Safety and Security Supervisor, Local Law Enforcement and subject matter experts.

ANNUAL TRAINING

A concealed carry employee or volunteer must successfully complete and provide required documentation to their supervisor, Human Resources, and the head of the School Resource Officers for annual firearm training not less than twelve (12) hours covering the following topics:

- a. Review and practice live fire skills in the initial training curriculum.
- b. Review and practice scenario-based training with nonlethal training firearms.
- c. Review of evolving threats and developments in the field of school security during the preceding year.
- d. Completion of the Federal Practical Pistol Course at or above the 80% standard required of law enforcement trainees.

INSTRUCTOR / TRAINER QUALIFICATIONS

Instructors who train the employees and volunteers of the School District who wish to carry a concealed firearm pursuant this rule shall, at a minimum, meet the qualifications described below, subject to approval by Local Law Enforcement. These qualifications shall apply to case managers, primary instructors and anybody present and in charge of any training session.

a. Experience:

The instructor shall have at least 10 years of experience in law enforcement, military or other positions responsible for public safety and /or protection of personnel or assets against violent threats which involved daily carrying of a handgun; or in the alternative, documented completion of instructor certification courses or programs that develop specific skills for the design, development, implementation and evaluation of firearms tactics and training, including tactics and training in the use of firearms in public settings.

b. Firearms Safety:

Knowledge and experience of firearms safety rules and practices regarding handling, carry and use of handguns in public settings, including schools.

c. Firearms Skills:

Firearms handling and shooting skills, with modern handgun, documented by successful completion of standards-based training and qualification courses.

d. Tactics:

Familiarity with individual and small-team tactics, and use of force decision making relevant to lethal force encounters in domestic, peacetime public settings, documented by successful completion

of relevant training and duty performance.

e. Scenario-based training:

Experience as a participant and / or instructor in scenario-based force on force training using non-lethal training firearms, including knowledge of all equipment and performance requirements to ensure safety of participants